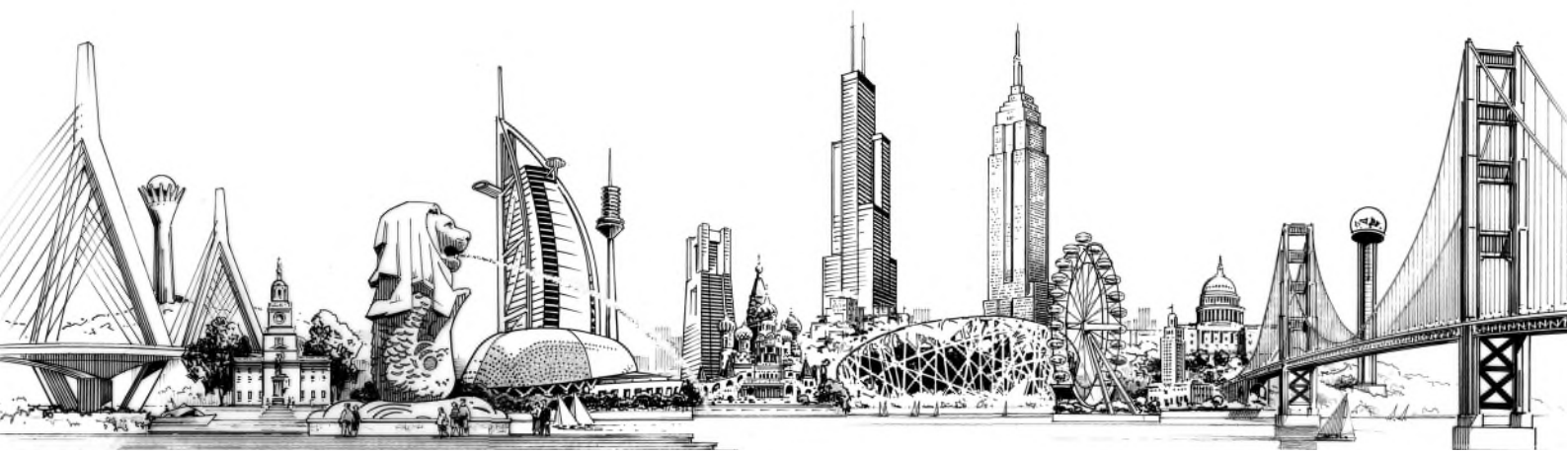


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# DIVERSITY STATISTICS

**LONDON OFFICE**

August 2020



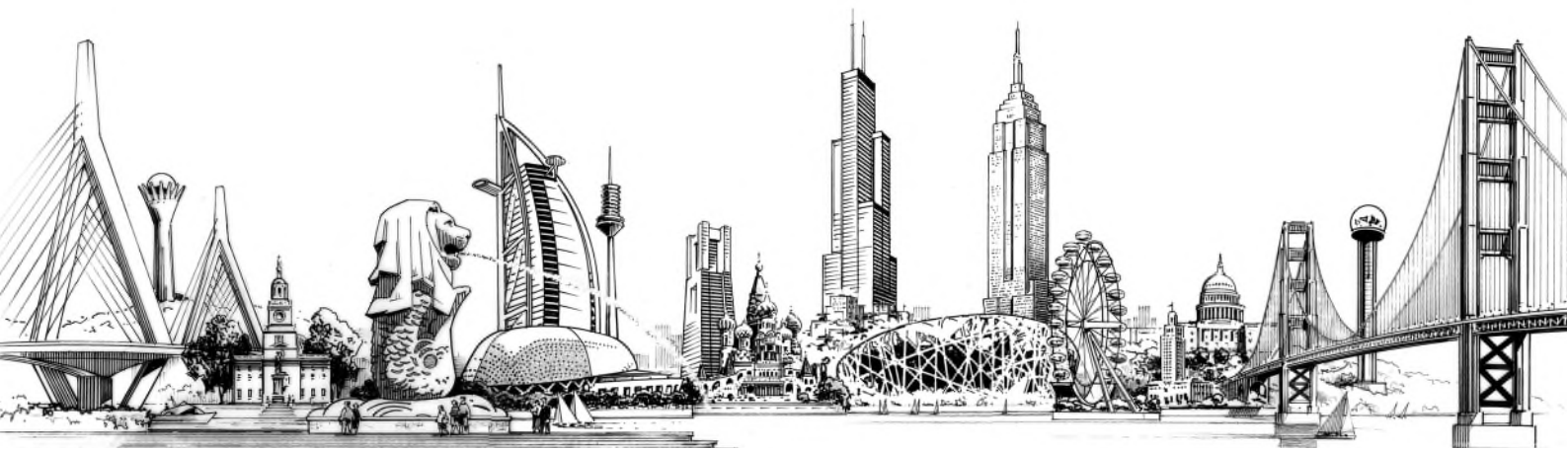
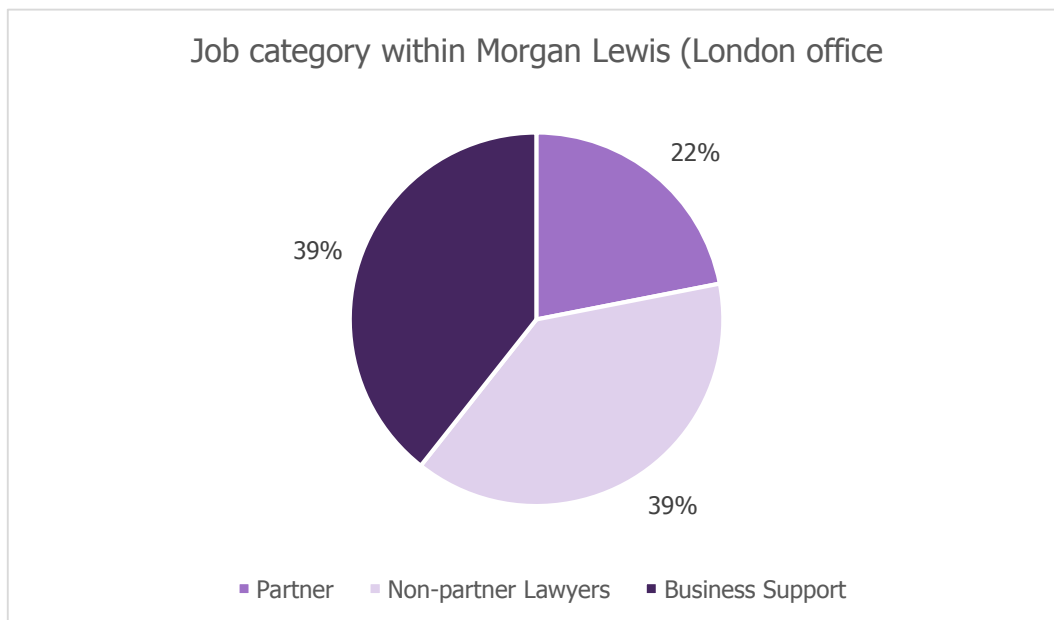
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## SOLICITORS REGULATION AUTHORITY

Firms regulated by the Solicitors Regulation Authority (the "SRA") are required to collect, report and publish data about the diversity make-up of their workforce.

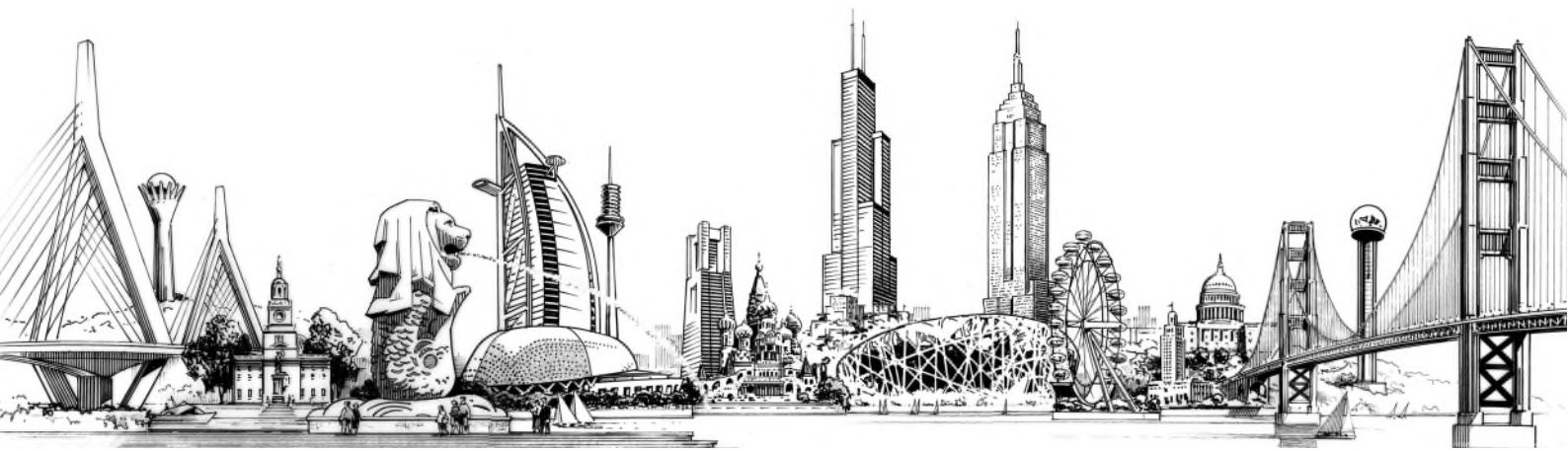
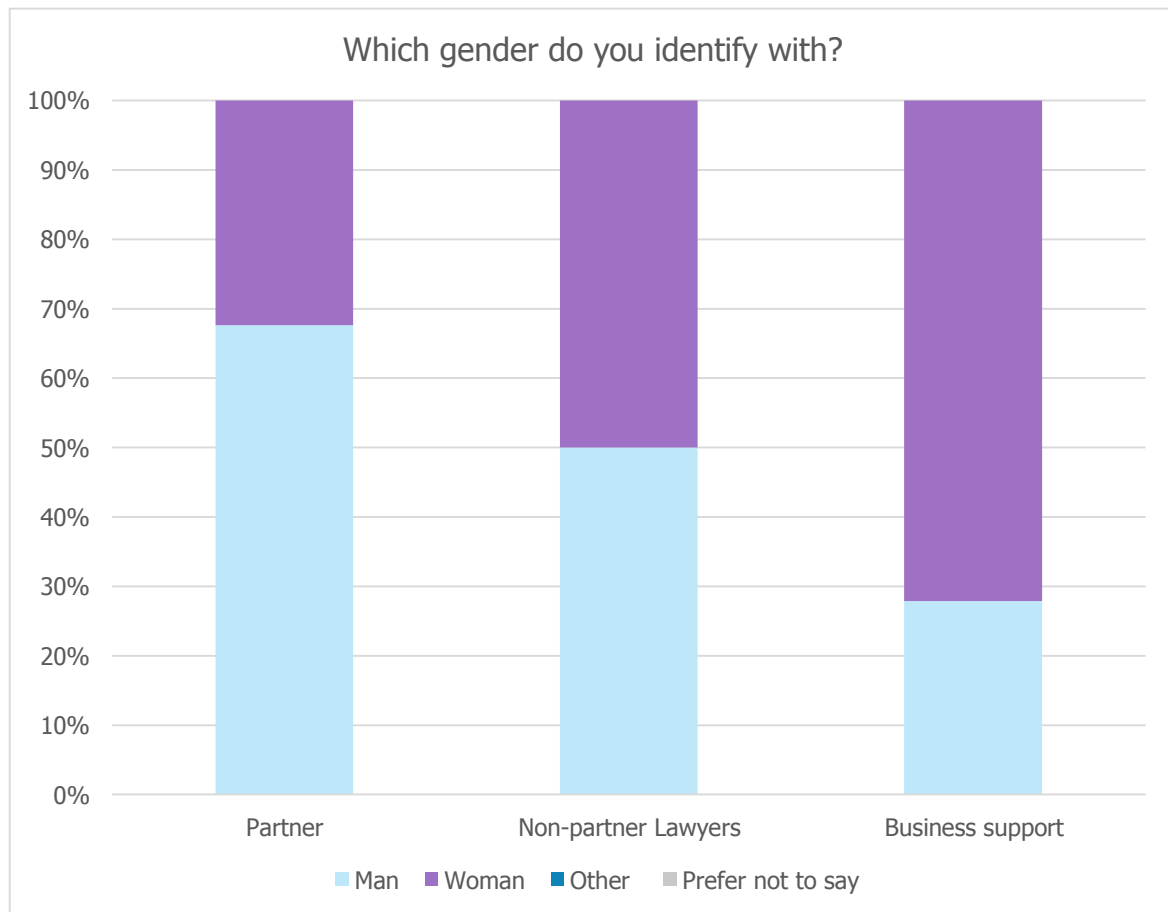
A commitment to diversity and inclusion (D&I) is a core value at Morgan Lewis. We are committed to D&I not only because it is the right thing to do, but also because it is integral to how we do business. It influences how we service clients, collaborate with colleagues, recruit prospective Morgan Lewis lawyers and administrative professionals, and engage the communities in which we live and practice.

The survey was carried out in August 2020, with a 75% response rate across the London office.



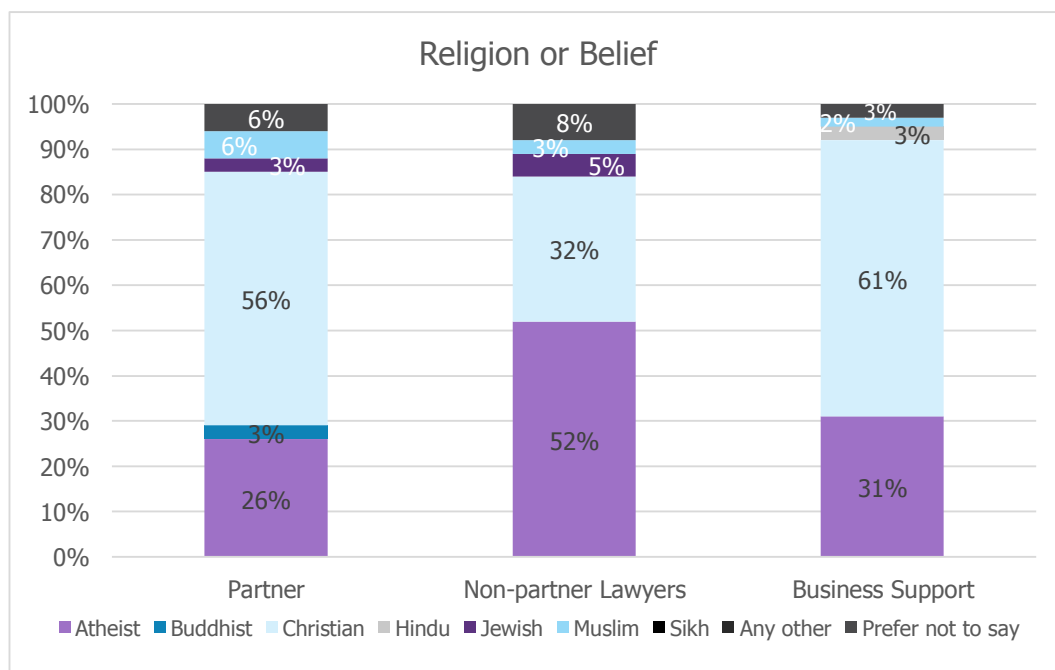
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AGE	18-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Partners	0%	0%	24%	62%	12%	0%	2%
Non-partner Lawyers	15%	60%	23%	2%	0%	0%	0%
Business Support	8%	13%	16%	41%	20%	0%	2%

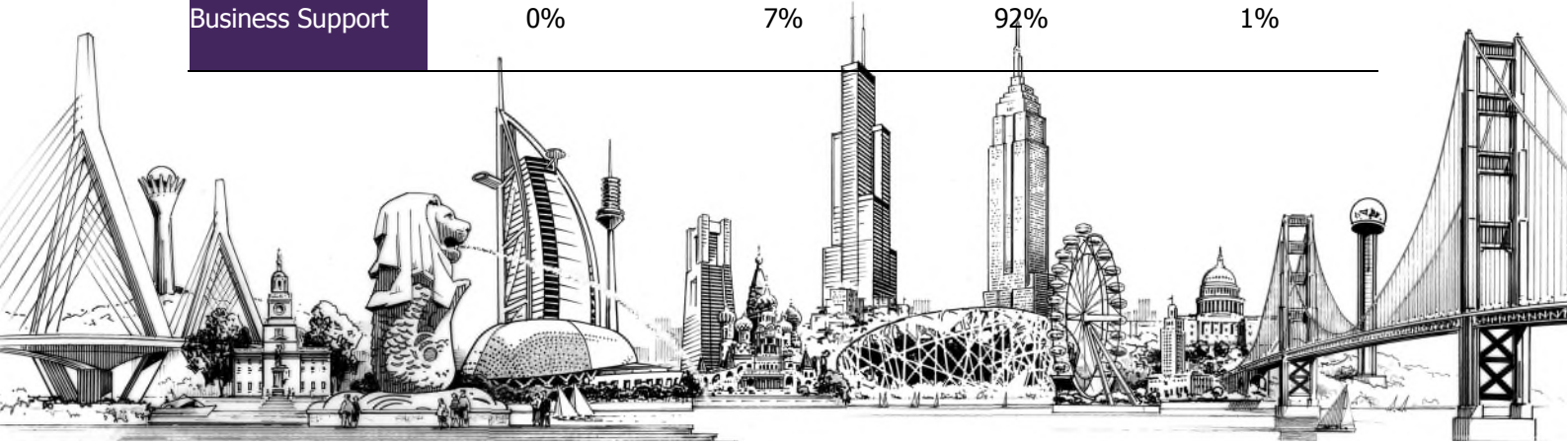


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ETHNICITY	Asian/Asian British	Black/Black British	White	Mixed/Multiple ethnic groups	Other ethnic group
Partners	6%	0%	82%	3%	9%
Non-partner Lawyers	3%	3%	88%	2%	3%
Business Support	7%	3%	76%	8%	5%



SEXUAL ORIENTATION	Bisexual	Gay or Lesbian	Straight	Prefer not to say
Partner	0%	3%	97%	0%
Non-partner Lawyers	2%	10%	82%	6%
Business Support	0%	7%	92%	1%



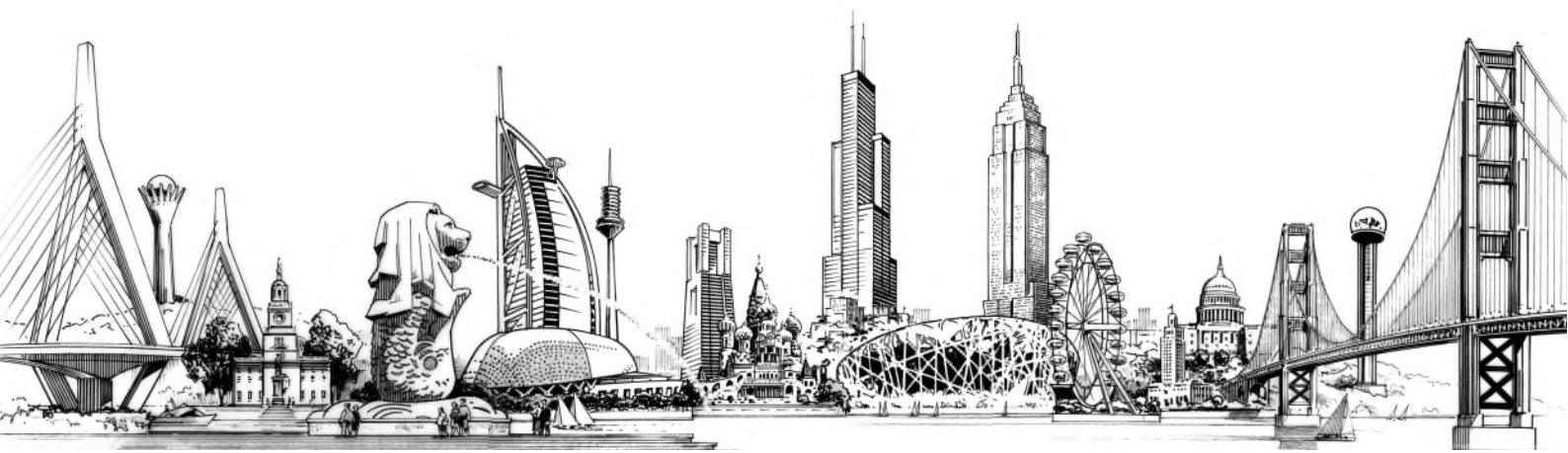
## DISABILITY

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

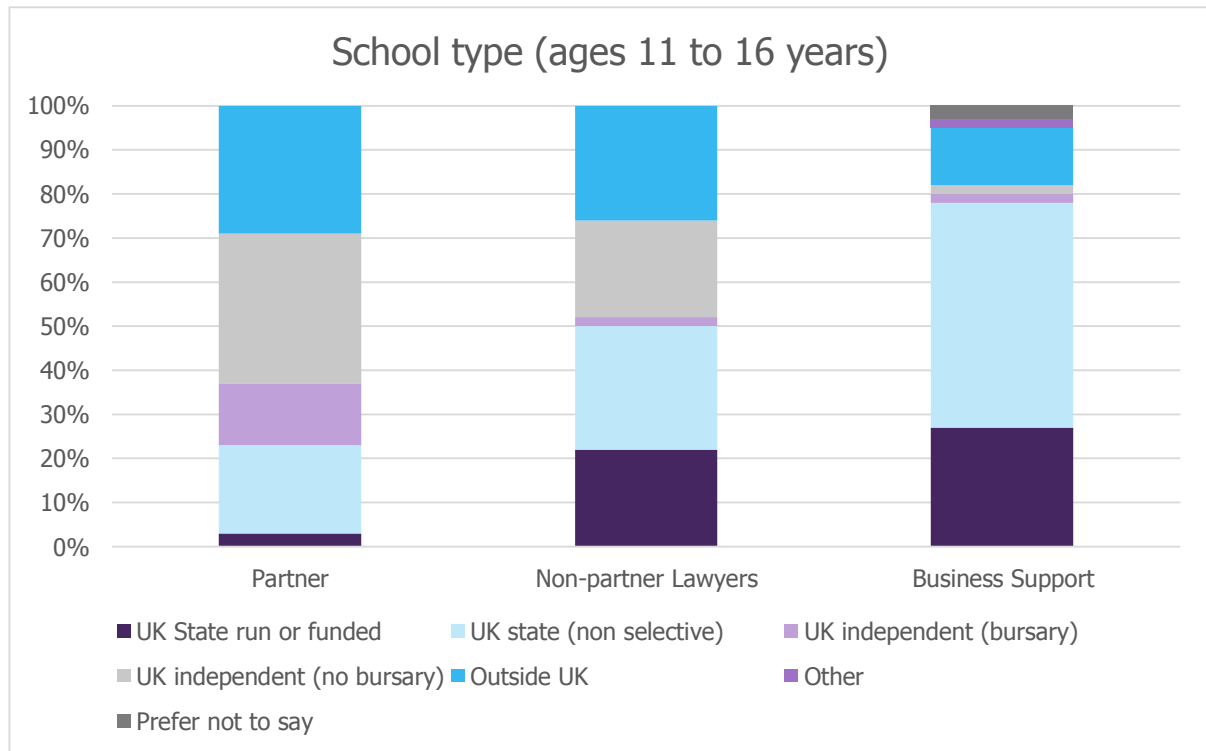
	Yes	No	Prefer not to say
Partners	0%	100%	0%
Non-partner Lawyers	3%	95%	2%
Business Support	3%	95%	2%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No	Prefer not to say
Partners	0%	0%	97%	3%
Non-partner fee earners	2%	5%	93%	0%
Business Support	0%	2%	95%	3%

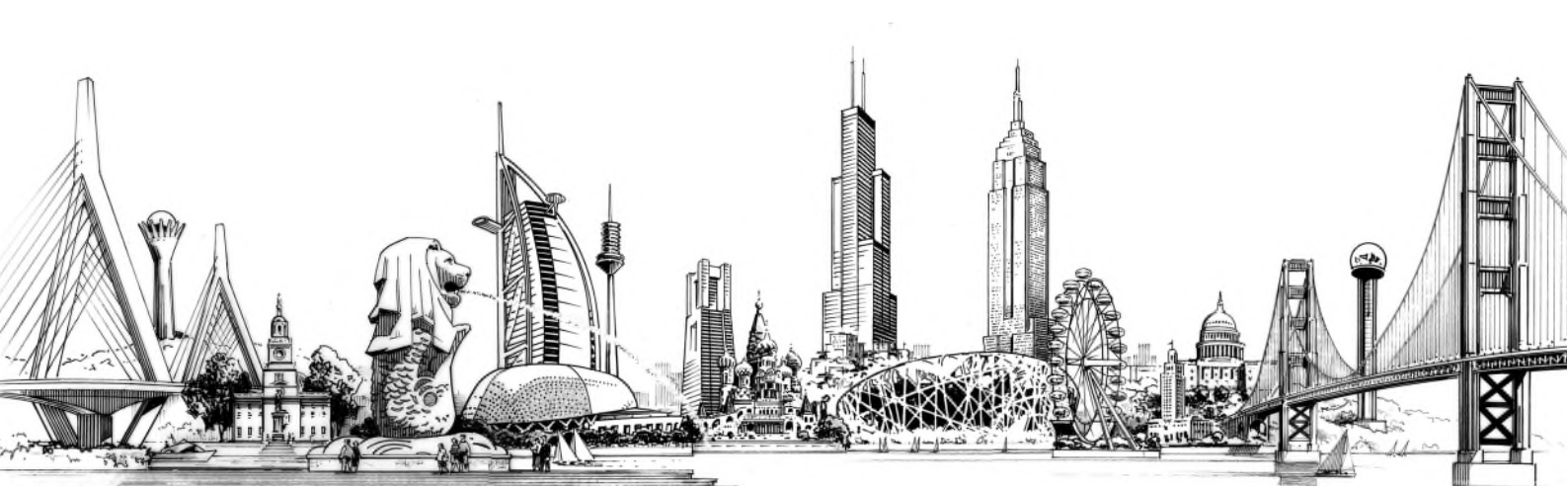


## SOCIO-ECONOMIC



### What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

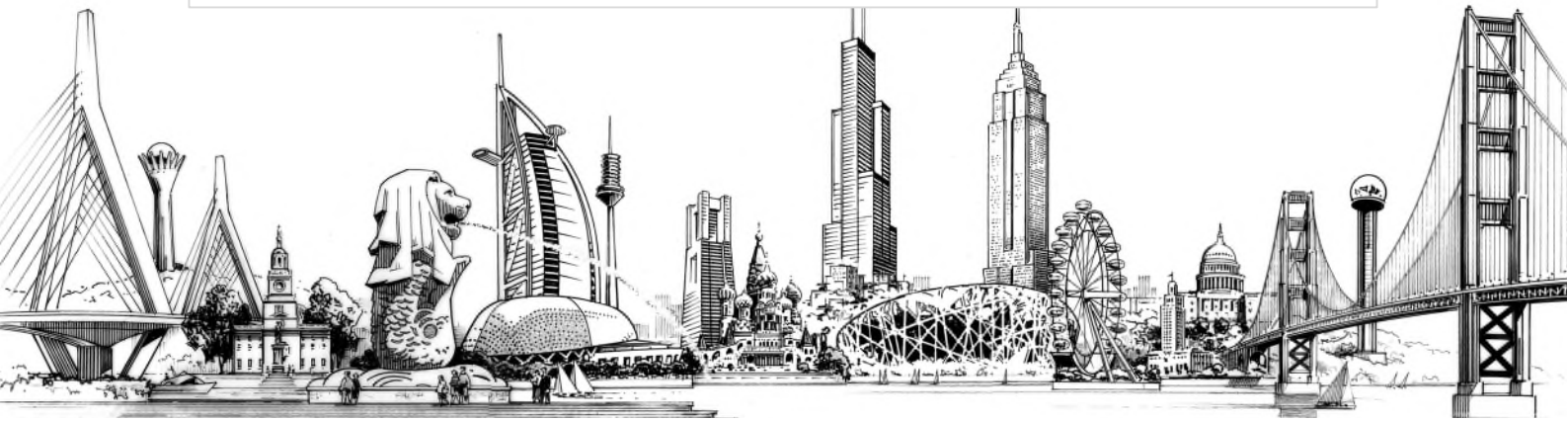
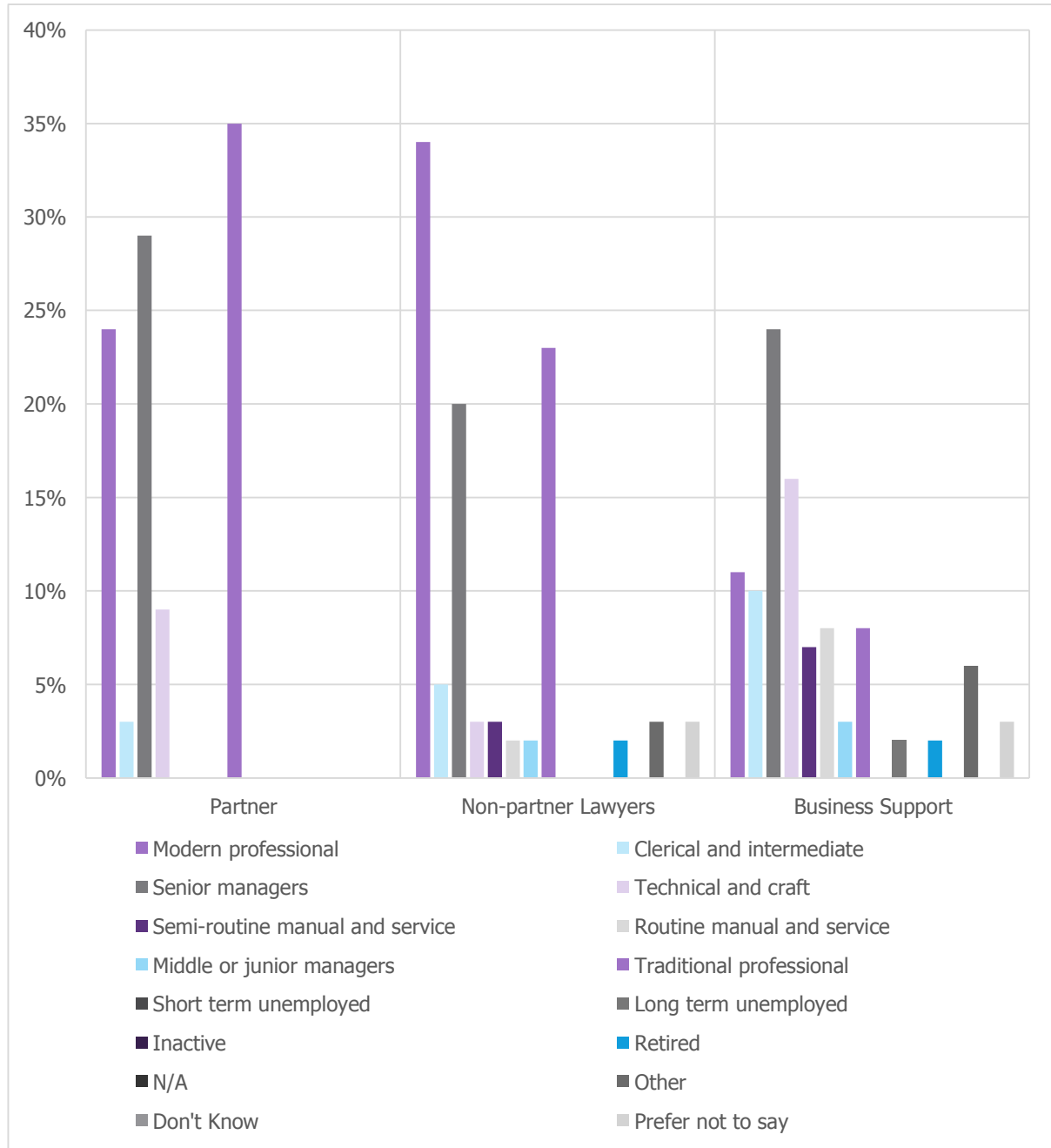
	Degree level	Qualifications below degree	No formal qualifications	Don't know	Not applicable	Other	Prefer not to say
Partner	59%	26%	12%	0%	0%	3%	0%
Non-partner Lawyer	81%	17%	2%	0%	0%	0%	0%
Business Support	28%	38%	18%	10%	2%	2%	2%



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## SOCIO-ECONOMIC

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

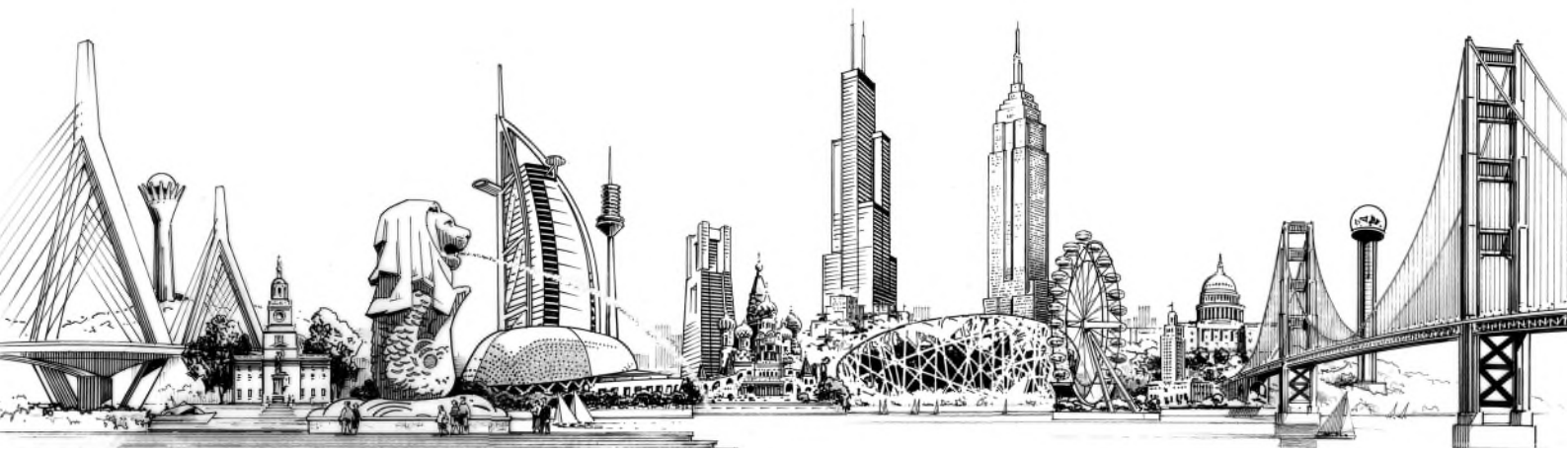


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## CARING RESPONSIBILITIES

<b>PRIMARY CARER FOR A CHILD OR CHILDREN UNDER 18</b>	Yes	No	Prefer not to say
Partner	32%	68%	0%
Non-partner Lawyers	17%	83%	0%
Business Support	25%	75%	0%




<b>GENERAL CARING RESPONSIBILITIES</b>	Yes, 50+ hours a week	Yes, 20-49 hours a week	Yes, 1-19 hours a week	No	Prefer not to say
Partner	0%	0%	6%	91%	3%
Non-partner Lawyers	0%	0%	0%	100%	0%
Business Support	0%	0%	5%	95%	0%





# Morgan Lewis

At Morgan Lewis, we see our clients as partners. Whether you've been with us for days or decades, whether you're today's industry leader or tomorrow's game-changer, we're always responsive and always on.

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**[www.morganlewis.com](http://www.morganlewis.com)**

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