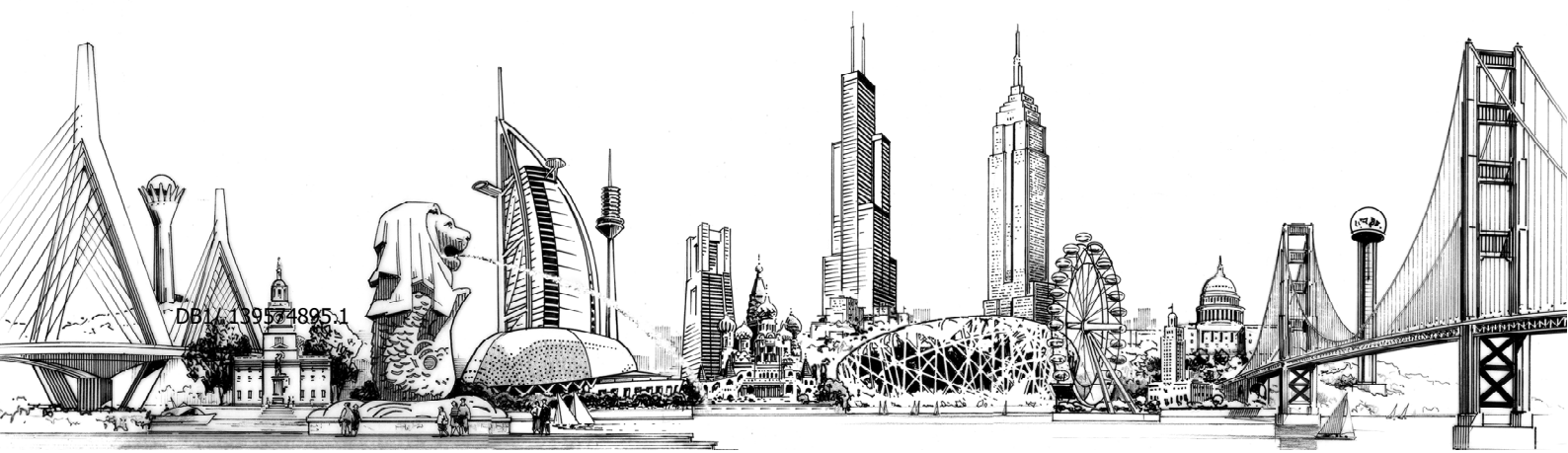


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DIVERSITY STATISTICS

LONDON OFFICE

August 2023



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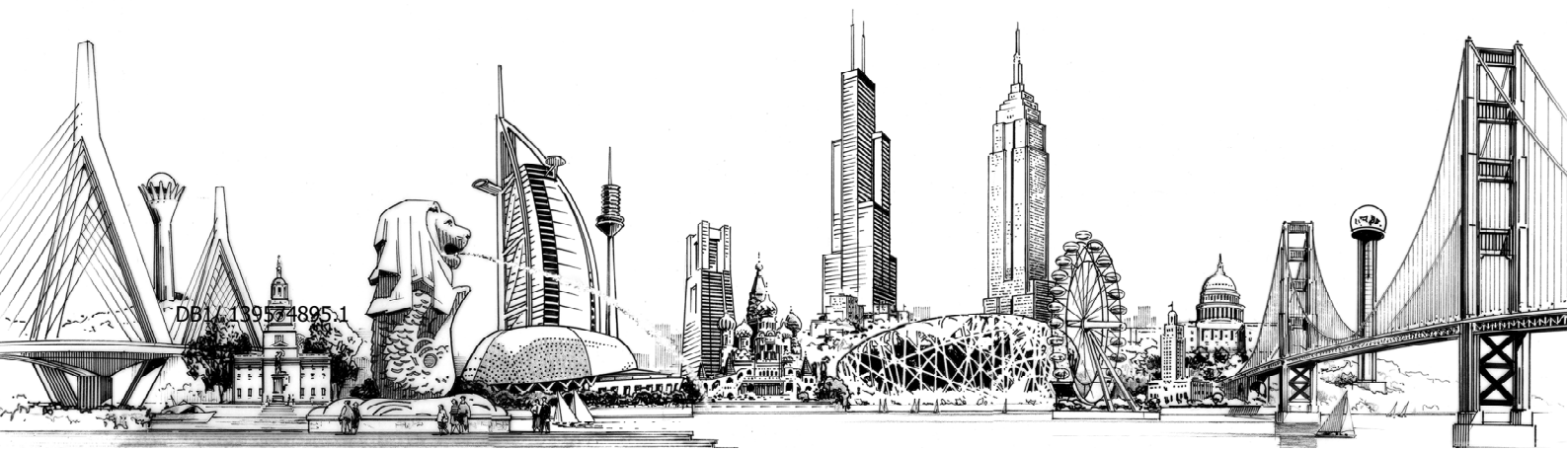
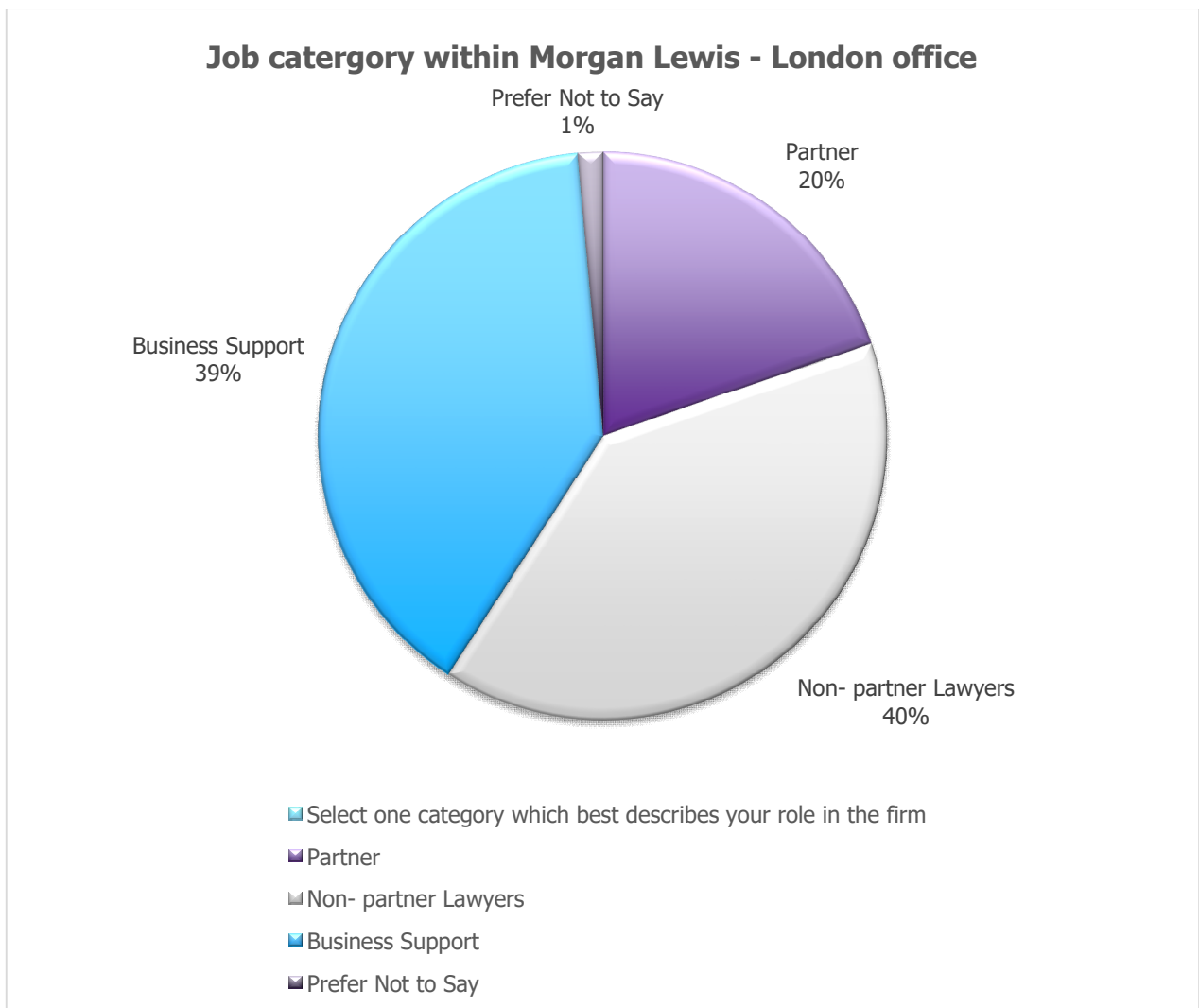
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SOLICITORS REGULATION AUTHORITY

Firms regulated by the Solicitors Regulation Authority (the "SRA") are required to collect, report, and publish data about the diversity make-up of their workforce.

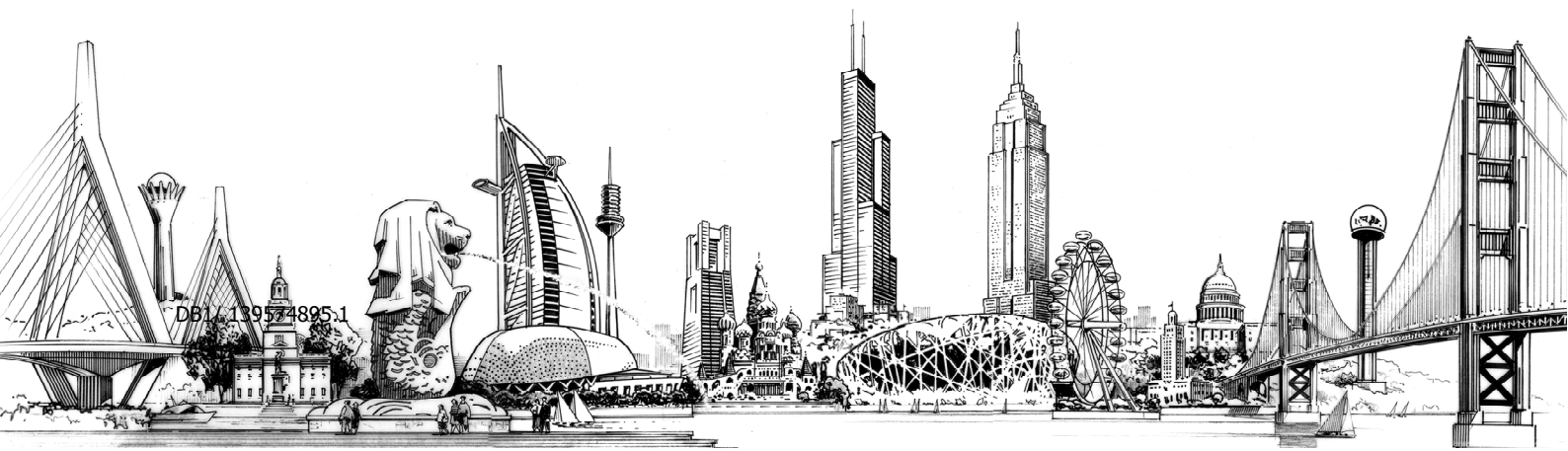
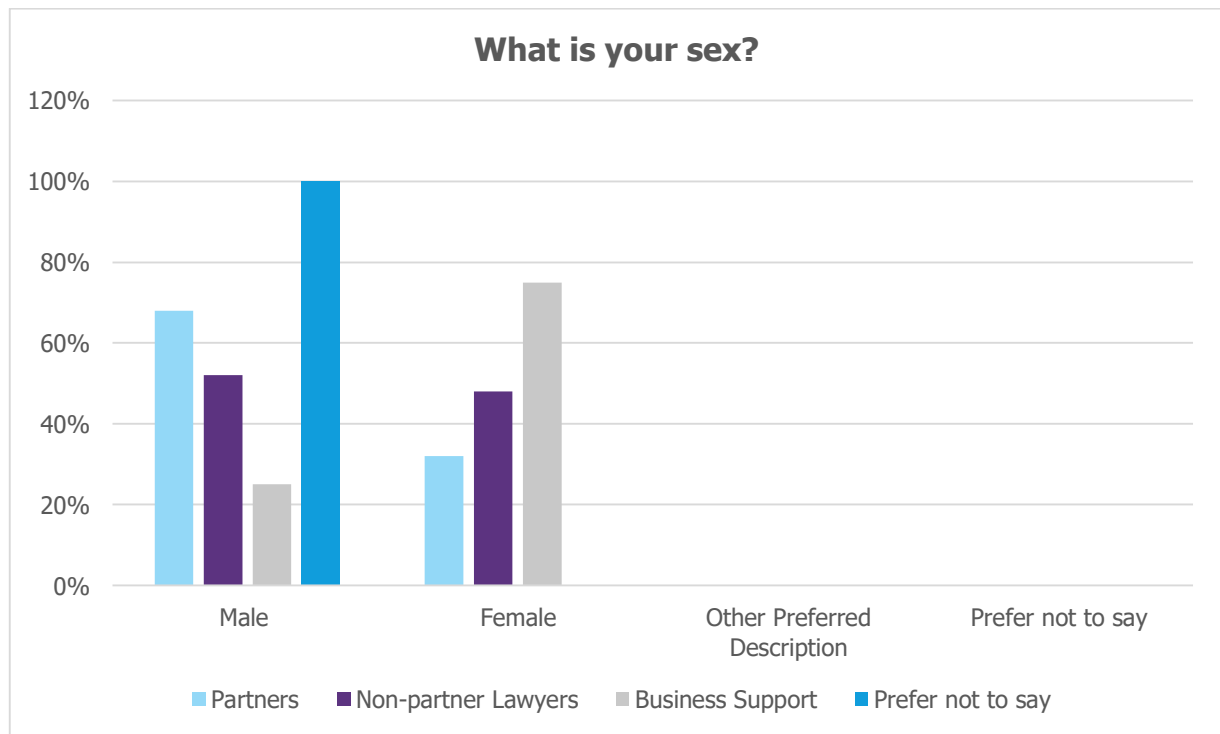
A commitment to diversity and inclusion (D&I) is a core value at Morgan Lewis. We are committed to D&I not only because it is the right thing to do, but because it is integral to how we do business. It influences how we service clients, collaborate with colleagues, and recruit prospective Morgan Lewis lawyers and administrative professionals, and how we engage the communities in which we live and practice.

The survey was carried out across June and July 2023, with a 59% response rate across the London office.



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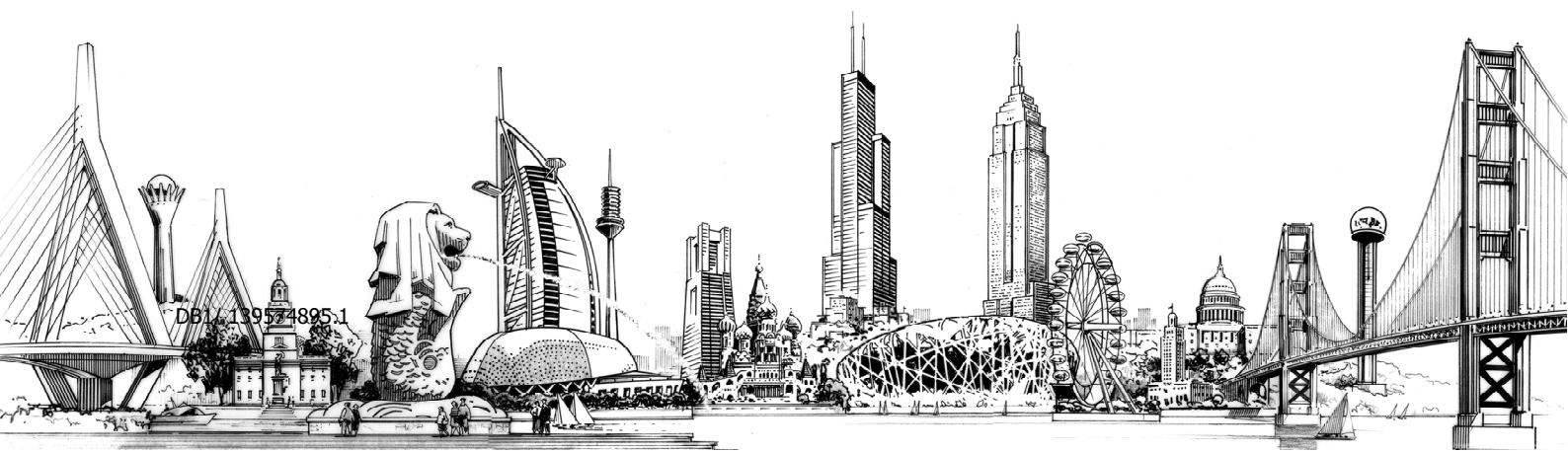
AGE	18-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Partners	0%	3%	29%	32%	36%	0%	0%
Non-partner Lawyers	5%	68%	22%	5%	0%	0%	0%
Business Support	4%	32%	18%	23%	21%	2%	0%
Prefer not to say	0%	0%	0%	100%	0%	0%	0%



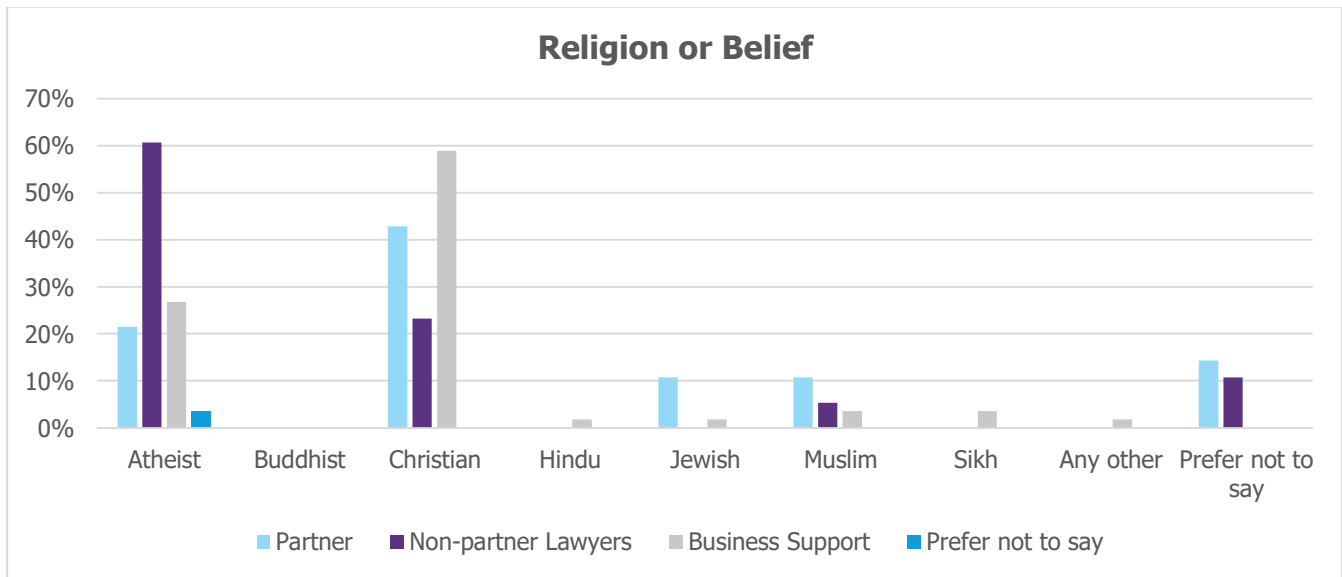
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ETHNICITY	Asian/Asian British Bangladeshi	Asian/Asian British Chinese	Asian/Asian British Indian	Asian/Asian British Pakistani	Any other Asian background	Black/Black British African
Partners	0%	0%	0%	7%	0%	0%
Non-partner Lawyers	2%	5%	0%	2%	0%	7%
Business Support	0%	0%	9%	2%	4%	0%
Prefer not to say	0%	0%	0%	0%	0%	0%

ETHNICITY CONTINUED	Black/Black British Caribbean	Mixed/multiple ethnic group - White and Black African	Mixed/multiple ethnic group - Any other mixed/multiple ethnic background	White - British/English/Welsh/Northern Irish/Scottish	White - Irish	White - other background	AnyOther ethnic group - Any other ethnic group
Partners	0%	0%	4%	57%	10%	18%	4%
Non-partner Lawyers	2%	0%	0%	55%	2%	21%	4%
Business Support	5%	4%	0%	61%	2%	11%	2%
Prefer not to say	0%	0%	0%	50%	0%	50%	0%



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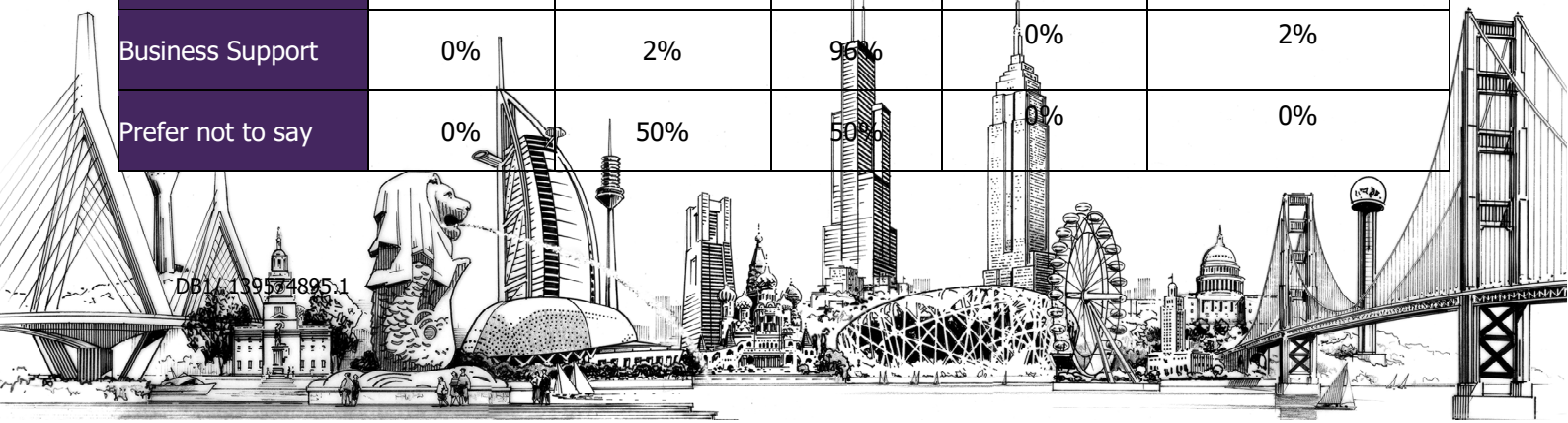


IS THE GENDER YOU IDENTIFY WITH THE SAME AS YOUR SEX REGISTERED AT BIRTH?

	Yes	No	Prefer not to say
Partners	96%	0%	4%
Non-partner Lawyers	100%	0%	0%
Business Support	100%	0%	0%
Prefer not to say	100%	0%	0%

SEXUAL ORIENTATION

	Bisexual	Gay or lesbian	Straight	Other	Prefer not to say
Partners	0%	11%	86%	0%	3%
Non-partner Lawyers	5%	7%	82%	2%	4%
Business Support	0%	2%	96%	0%	2%
Prefer not to say	0%	50%	50%	0%	0%



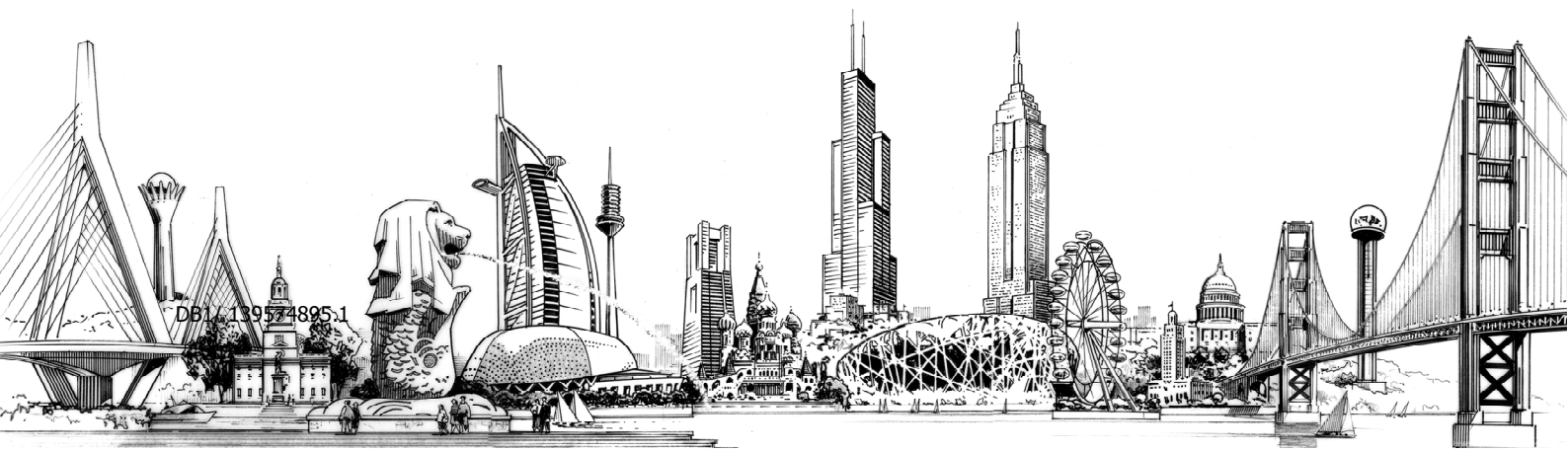
DISABILITY

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

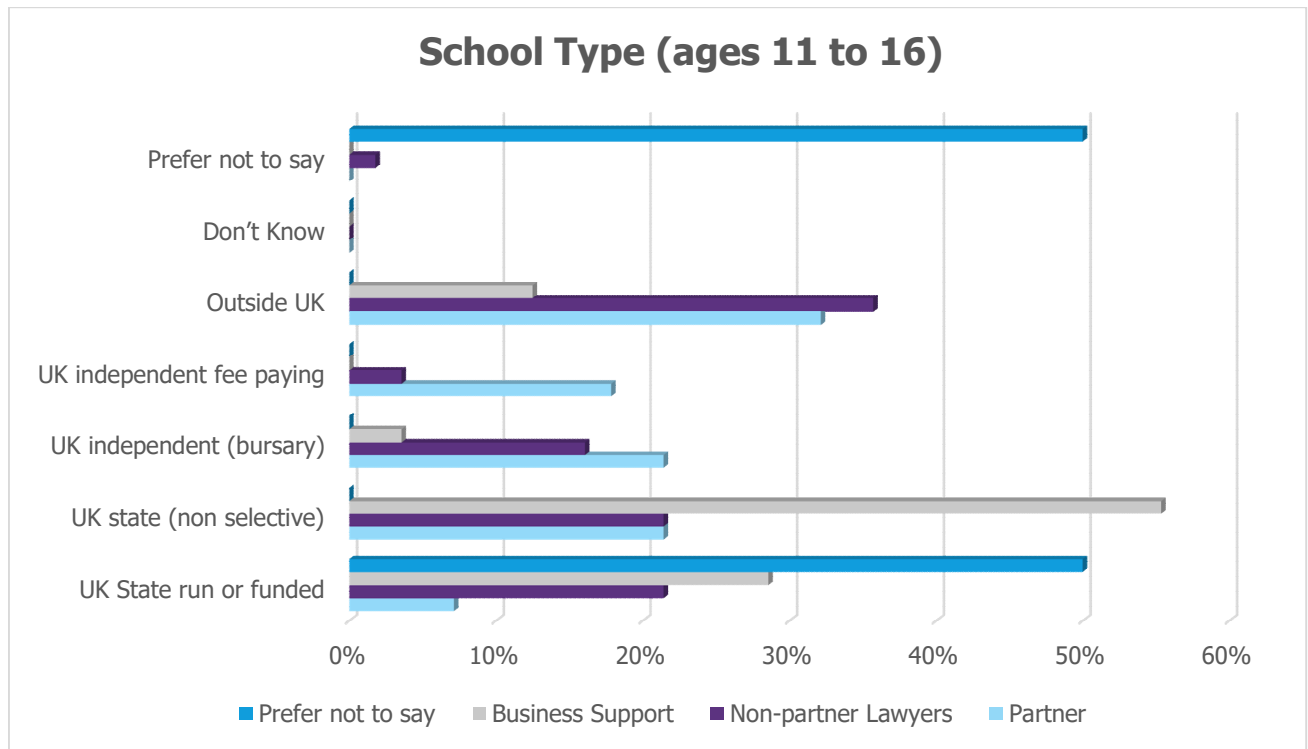
	Yes	No	Prefer not to say
Partners	0%	100%	0%
Non-partner Lawyers	2%	95%	3%
Business Support	2%	98%	0%
Prefer not to say	0%	50%	50%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No	Prefer not to say
Partners	0%	0%	100%	0%
Non-partner Lawyers	0%	3.5%	93%	3.5%
Business Support	0%	4%	94%	2%
Prefer not to say	0%	0%	50%	50%

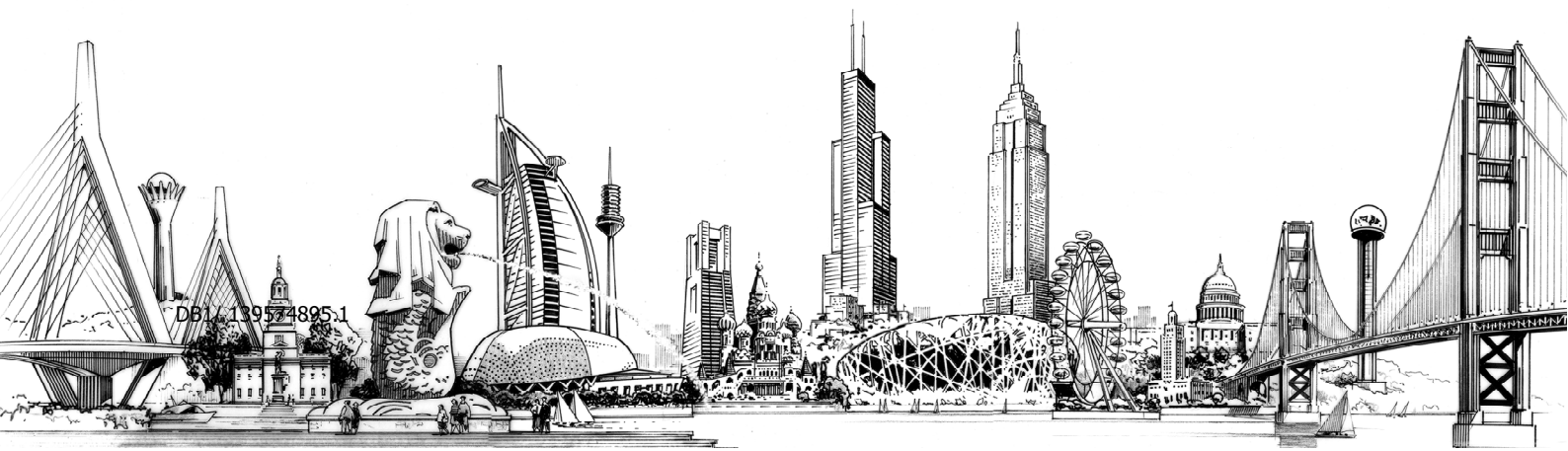


SOCIO-ECONOMIC



Did either of your parents attend university by the time you were 18?

	Yes, one or both	Neither	Don't know	Prefer not to say
Partners	68%	32%	0%	0%
Non-partner Lawyers	73%	25%	0%	2%
Business Support	28%	68%	0%	4%
Prefer not to say	0%	50%	0	50%

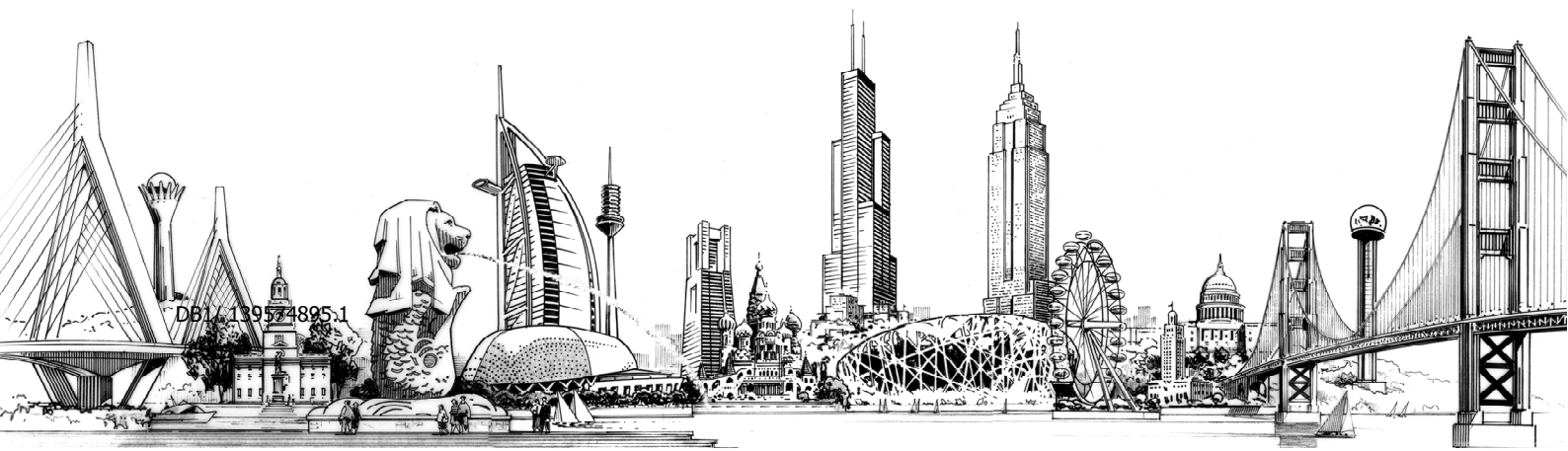
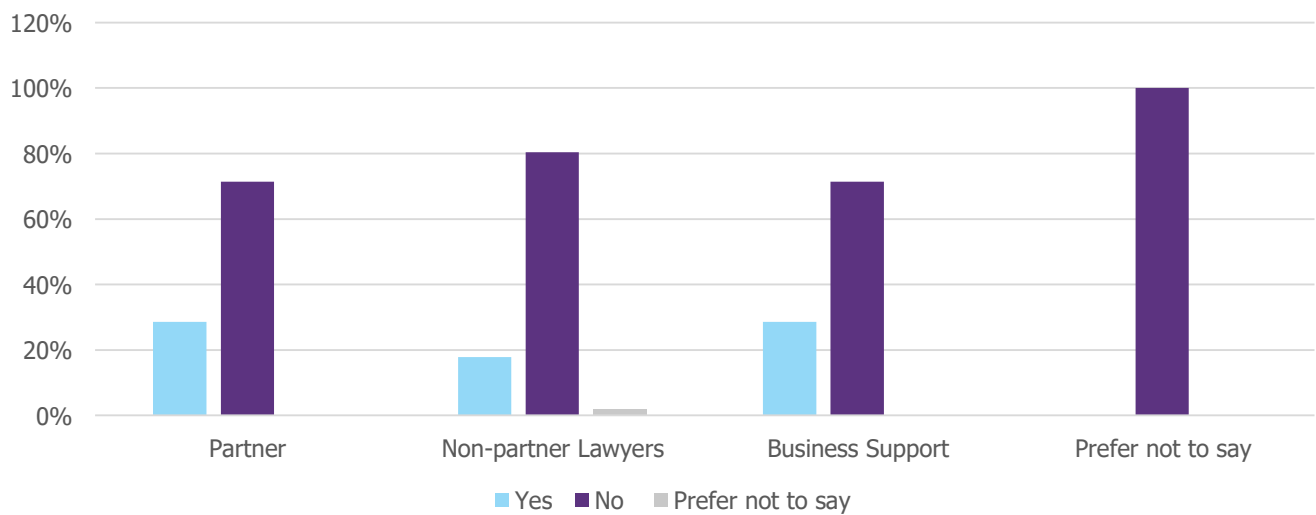


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What was the occupation of your main household earner when you were about 14?

	Modern/ Traditional professional	Senior middle or junior manager	Clerical and intermediate	Technical and craft	Routine/semi routine manual and service	Small business owners	Long term unemployed	Other/retired	Prefer not to say
Partners	64%	14%	14%	4%	0%	4%	0%	0%	0%
Non-partner Lawyers	53%	20%	5%	2%	5%	9%	2%	0%	4%
Business Support	30%	18%	13%	16%	11%	5%	3.5%	3.5%	0%
Prefer not to say	0%	0%	0%	0%	0%	50%	0%	0%	50%

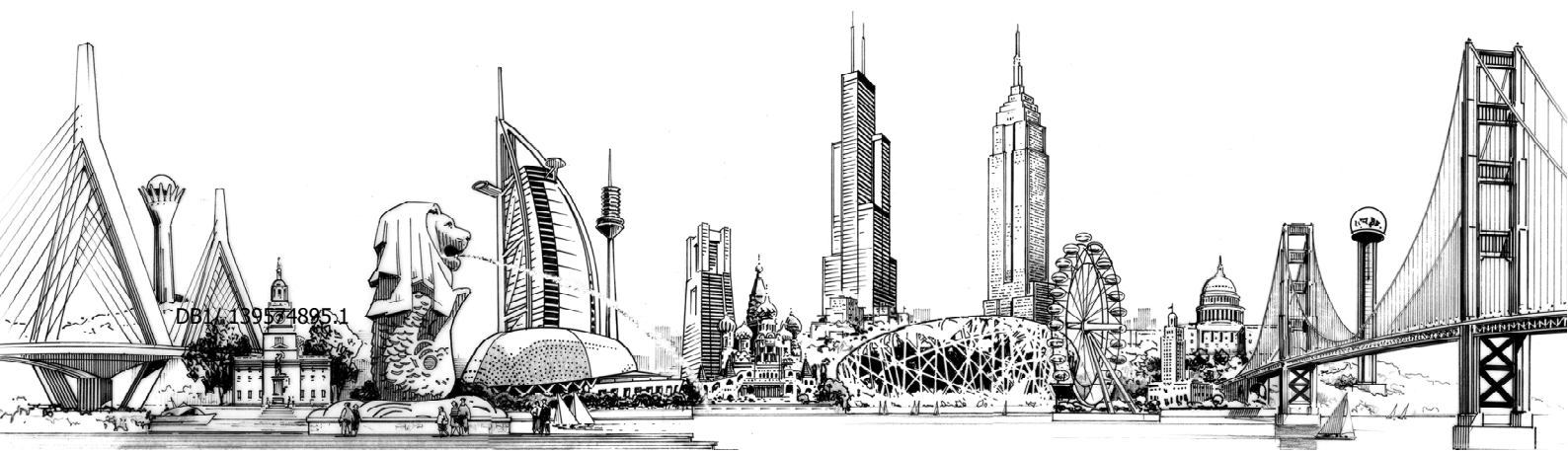
Are you a primary caregiver for a child or children under 18?



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Do you look after or care for someone with long term physical or mental ill health caused by disability or age?

	Yes, 50 + hours	Yes, 20-49 hours	Yes, 1-19 hours	No	Prefer not to say
Partners	0%	0%	4%	96%	0%
Non-partner Lawyers	2%	0%	0%	93%	5%
Business Support	0%	0%	5%	93%	2%
Prefer not to say	0%	0%	0%	100%	0%



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At Morgan Lewis, we see our clients as partners. Whether you've been with us for days or decades, whether you're today's industry leader or tomorrow's game-changer, we're always responsive and always on.

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