

141 Law Firms Honored For LGBTQ+ Equality

By **Steven Lerner**

Law360 (January 27, 2022, 4:35 PM EST) -- The number of U.S. law firms receiving a perfect score for LGBTQ+ equality has increased since a report last year, indicating that the legal industry has further advanced workplace protections.

The findings were in the Human Rights Campaign Foundation's annual Corporate Equality Index, or CEI, a benchmarking survey and report on policies, practices and benefits pertinent to LGBTQ+ employees, released Thursday.

A record 842 businesses earned the CEI's top score of 100, including 141 law firms, that have been designated a Best Place to Work for LGBTQ+ Equality. Last year, 135 law firms received the honor.

All together, 166 law firms were ranked on the CEI Index this year.

Where Law Firms Ranked On Their LGBTQ Policies

Here's where 166 participating law firms landed based on their scores on the Human Rights Campaign Foundation's Corporate Equality Index.

100 Akerman	100 Morgan Lewis
100 Akin Gump	100 Milbank
100 Alston & Bird	100 Mintz
100 Arent Fox	100 Montgomery McCracken
100 Armstrong Teasdale	100 Moore & Van Allen
100 Arnold & Porter	100 Morgan Lewis
100 BakerHostetler	100 Morris Manning
100 Baker McKenzie	100 Morrison & Foerster
100 Baker Botts	100 Munger Tolles
100 Ballard Spahr	100 Nixon Peabody
100 Bass Berry	100 Norton Rose Fulbright
100 Blank Rome	100 Ogletree
100 Boies Schiller	100 O'Melveny
100 Brown Rudnick	100 Orrick
100 Brownstein Hyatt	100 Patterson Belknap
100 Bryan Cave Leighton Paisner	100 Paul Hastings
100 Buchalter	100 Perkins Coie

100	Buchanan Ingersoll	100	Pillsbury
100	Buckley	100	Polsinelli
100	Cadwalader	100	Proskauer
100	Carlton Fields	100	Quarles & Brady
100	Chapman and Cutler	100	Quinn Emanuel
100	Choate	100	Reed Smith
100	Cleary	100	Reinhart Boerner
100	Cooley	100	Robins Kaplan
100	Covington	100	Ropes & Gray
100	Cozen O'Connor	100	Saul Ewing
100	Crowell & Moring	100	Schiff Hardin
100	Davis Polk	100	Schulte Roth
100	Davis Wright Tremaine	100	Seyfarth Shaw
100	Day Pitney	100	Shearman
100	Debevoise	100	Sheppard Mullin
100	Dechert	100	Shook Hardy
100	Dentons	100	Sidley Austin
100	Dickinson Wright	100	Simpson Thacher
100	DLA Piper	100	Skadden
100	Dorsey & Whitney	100	Snell & Wilmer
100	Duane Morris	100	Squire Patton Boggs
100	Dykema	100	Step toe & Johnson LLP
100	Epstein Becker Geren	100	Stinson
100	Eversheds Sutherland	100	Stoel Rives
100	Faegre Drinker	100	Thompson Coburn
100	Fenwick	100	Thompson Hine
100	Finnegan	100	Troutman Pepper
100	Fish & Richardson	100	Vinson & Elkins
100	Fisher Phillips	100	Vorys Sater
100	Foley & Lardner	100	Weil
100	Foley Hoag	100	White & Case
100	Fox Rothschild	100	Wiley
100	Fredrikson & Byron	100	Williams & Connolly
100	Fried Frank	100	Williams Mullen
100	Frost Brown Todd	100	Willkie
100	Gibson Dunn	100	WilmerHale
100	Goodwin Procter	100	Wilson Sonsini
100	Gordon Rees	100	Winston & Strawn
100	Goulston & Storrs	100	Womble Bond Dickinson
100	Greenberg Traurig		
100	Haynes and Boone	95	Bracewell
100	Hinshaw	95	Cahill Gordon
100	Hogan Lovells	95	Herrick Feinstein
100	Holland & Hart	95	Lathrop GPM
100	Holland & Knight	95	McGuireWoods
100	Hunton Andrews Kurth		
100	Husch Blackwell	90	Allen & Overy
100	Ice Miller	90	Baker Donelson
100	Jackson Lewis	90	Bradley Arant
100	Jenner & Block	90	Burr & Forman
100	K&L Gates	90	Clifford Chance
100	Katten	90	Cravath
100	Kelley Drye	90	Dinsmore
100	Kilpatrick Townsend	90	Galloway
100	King & Spalding	90	Hughes Hubbard
100	Kirkland	90	Nelson Mullins
100	Kobre & Kim	90	Paul Weiss
100	Kramer Levin	90	Porter Wright
100	Kutak Rock	90	Sullivan & Cromwell
100	Lane Powell	90	Thompson & Knight
100	Latham	90	Wachtell
100	Little		
100	Locke Lord	85	Barnes & Thornburg
100	Loeb & Loeb	85	McCarter & English
100	Lowenstein Sandler		
100	Manatt	80	Berry Appleman
100	Mayer Brown	80	Howard & Howard
100	McDermott Will		
100	Michael Best	75	Jackson Walker

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Hinshaw & Culbertson LLP achieved a 100% rating for the 13th consecutive year.

"The CEI has had an incredible impact on the business world since its inception," Hinshaw & Culbertson Chairman Peter Sullivan said in a statement. "I'm thrilled that Hinshaw continues to lead the way with other 'Best Places to Work' firms in advancing the cause of workplace equality."

Greenberg Traurig LLP earned a 100% score for the sixth year in a row.

"We are immensely proud of maintaining our 100% score on the CEI and of being named one of the Best Places to Work for LGBTQ+ Equality, not only in the United States, but also in Mexico," Greenberg Traurig CEO Brian L. Duffy said in a statement. "We live our diversity; it is part of who we are as a firm, and we look forward to further growing our initiatives that help strengthen protections for the LGBTQ+ community."

In addition to the law firms, 1,271 major U.S. businesses were ranked on the CEI, the most to be ranked by the Human Rights Campaign Foundation in the index's 20-year history.

"When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers — from the factory floor to corporate headquarters, in big cities and small towns — could have access to the policies and benefits needed to thrive and live life authentically," Jay Brown, the senior vice president of programs, research and training for the Human Rights Campaign, said in a statement. "We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad."

This year's CEI criteria were expanded to include gender-affirming health care and workplace policies, including a new category on family formation to ensure equitable access to family benefits for same- and different-gender legal spouses and domestic partners.

--Additional Reporting by Sameer Rao. Editing by Jill Coffey.